



**Rennecke
Consulting**



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VR000M

Remote Recruiting from A-Z



Connecting means understanding®

What is VROOOM?

VROOOM is an exclusive service of Rennecke Consulting, namely to provide the recruiting process from A-Z remote.

Employer and candidate or future employee meet online via video pitch in a protected room in our recruiting process, including onboarding.

Usually this dialogue is time-deferred and always recorded.



Who meets in VROOOM?

On the employer's side, these can be future superiors, Human Resources decision-makers or team members in a recruiting process. And of course candidates.

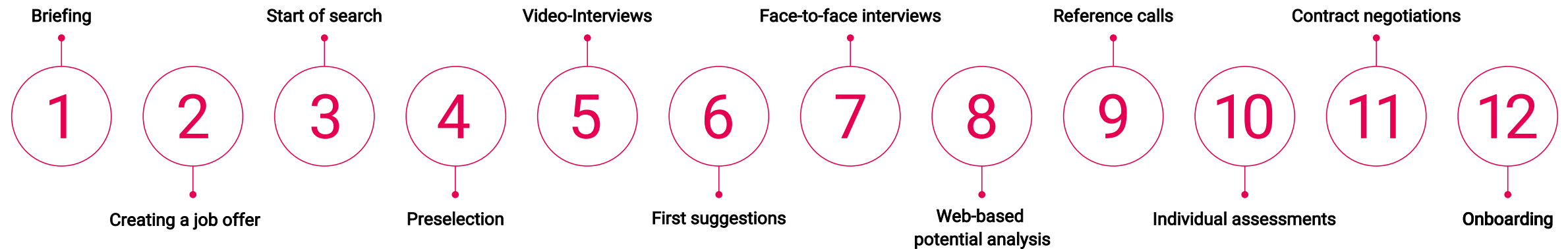
Or, when new employees start, VROOOM can also be used for pre- or onboarding.





Remote Recruiting from A-Z

We can map for you all these steps in your recruiting process remotely if you wish. However, we recommend to conduct at the latest the final interview, individual assessment in person and on site.





Remote

This means that already today we are at the latest technical state in order to perform for you remotely the steps marked in red :





The special thing about VROOM.

The video pitches, which we record with employers and candidates, take place in a protected, non-public space. They are not the typical high-gloss polished videos of a website. We like to do some straight talk.

After watching the employer video, our candidates can refer to the content concerning new challenges in their pitch.





The problem with “normal” conferences

- No comparability between the individual video interviews
 - Often not in compliance with GDPR , it is also not documented for HR that the candidate has given his/her consent
 - No recording, no documentation
 - No performance review
 - The decision makers must all be present for the interview at the same time
 - No evaluation option that can be documented in the system
 - No interface to the applicant management system
 - Coordination processes and organisation is usually complicated and long
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The benefits of VROOM

... apart from the fact that we take over the work for you in remote recruiting up to onboarding 😊!

- VROOM is protected and secure - elite in the best sense of the word: only decision-makers are allowed to "go in", watch pitches and participate
 - It goes without saying that VROOM is GDPR compliant
 - VROOM-interviews may only be recorded with the consent of the candidates, this will be documented by VROOM, pitches will be automatically deleted after a short time
 - VROOM is unvarnished and qualitatively improves matching and cultural fit
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More advantages

- VROOOM processes are standardised, e.g. digital qualification interviews are comparable and structured and are based on DIN33430
 - VROOOM enables a performance review
 - VROOOM significantly improves time-to-hire and reduces the number of interviews conducted in the company
 - VROOOM reduces travel costs and improves the ecological footprint of companies and candidates
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Our USP at VR000M. ... in recruiting.

Before getting to know each other personally, our candidates want to understand how potential superiors are “wired up” and gain *real* insights into a new job already during the consulting process. They want to understand where the challenges of the new task are and the associated corporate goals.

On the company side, our clients want to match the qualification profile and personality before a face-to-face meeting. They also appreciate the rapidity and reduction of travel costs.



Our USP at VR000M. ... in onboarding

During pre- and onboarding, future team members get to know each other personally in advance, even across locations and internationally. We moderate this process and combine it with the integration phase.





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The process at Rennecke Consulting is different from others. Both candidate and company are well prepared and the video interview of the candidate and the future employer allows both sides to get a first impression quickly!

”

Oliver Breidbach, Kandidat

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Thanks a lot
for your attention.

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